



# Chief Constable Devon and Cornwall Police

Fixed term for five years | **£151,215** plus car and health cover

## **The Police and Crime Commissioner for Devon, Cornwall and the Isles of Scilly is seeking to appoint a new Chief Constable.**

The Office of the Police and Crime Commissioner covers the largest geographical police area in England, extending 180 miles from the Dorset and Somerset borders in the east to the Isles of Scilly in the west. Our policing area presents very different challenges – large cities of Exeter and Plymouth, the longest coastline in England, a vast rural population and a significant number of summer visitors due to a buoyant tourism industry. Effective policing needs to be delivered against a backdrop of reducing budgets, an increase in the volume and complexity of demands and a changing police landscape.

As the first Police and Crime Commissioner for Devon and Cornwall I am seeking to appoint an individual who has excellent professional policing skills and experience who will offer high profile leadership and support to our many police officers, staff, and volunteers, who has strategic vision matched with the ability and determination to turn aspirations into practical delivery and who can work effectively with partners to bring together new and innovative approaches to reducing crime and improving safety and security for everyone

I am determined to make a success of the PCC role and support our police forces. If you feel you would like to join me on this journey, please see the details below.

Tony Hogg, Police and Crime Commissioner for Devon and Cornwall

**The Police and Crime Commissioner for Devon and Cornwall is proud to be committed to equal opportunities and welcomes applications for this post from all sections of the community.**

Closing date for applications	<b>Monday 31 December 2012</b>
Shortlisted candidates notified	<b>By Wednesday 9 January 2013</b>
Date for final interviews	<b>Tuesday 15 and Wednesday 16 January 2013</b>

The Police and Crime Commissioner has discretion to offer the Chief Constable a salary 10% above or below the spot rate in determinations for the force area. The preferred candidate will negotiate a salary with the Commissioner within this range before a formal offer is made, subject to a Confirmation Hearing by the Police and Crime Panel. To apply please contact Sue Howl, OPCC CEO [chiefexecutivesupport@devonandcornwall.pnn.police.uk](mailto:chiefexecutivesupport@devonandcornwall.pnn.police.uk) for information on how to apply.

